Graduate Students and Residence Hall Assistants

Eligibility

• Appointment of at least 50% effort
• Employee must enroll in both a medical and dental plan
• Coverage is available for qualified dependents of the employee including a spouse, child(ren), civil union partner, child(ren) of civil union partners, or common-law spouse

Effective Date of Coverage

• 1st of the month following a 60-day waiting period which starts on the date of hire
• For rehires with a break in service of less than 26 weeks coverage will be effective on the 1st of the month following the re-hire date.
• For rehires with a break in service of more than 26 weeks the 60-day waiting period applies

Termination of Coverage

• The end of the month in which the job assignment ends
• The end of the month in which the appointment percentage drops below 50%
• For other provision please see General Information in the 2018 Benefits Book

Cost

• Please see the 2018 Rate Sheet
• All premiums are deducted on a post-tax basis
• Premiums will be deducted monthly

Enrollment

• An Anthem Enrollment/Change Form or a Declination of Coverage Form must be submitted to the Human Resources Office no later than the effective coverage date or within 31 days of date of hire/rehire, whichever is later
• During the annual open enrollment period if qualified
• Upon verification of a qualifying event as outlined in the General Information section of the 2018 Benefits Book if eligibility requirements are met
• Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2018 Benefits Book