Adjunct Faculty and Salaried Temporary Faculty

Eligibility
- Appointment of at least 75% effort which is equivalent to 9 credit hours or more for Adjunct Faculty during Fall and Spring semesters and 4.2 credit hours during summer session
- Employee must enroll in both a medical and dental plan
- Coverage is available for qualified dependents of the employee including a spouse, child(ren), civil union partner, child(ren) of civil union partners, or common-law spouse

Effective Date of Coverage
- 1st of the month following a 60-day waiting period which starts on the date of hire
- For rehires with a break in service of less than 26 weeks coverage will be effective on the 1st of the month following the rehire date.
- For rehires with a break in service of more than 26 weeks the 60-day waiting period applies

Termination of Coverage
- The end of the month in which the job assignment ends
- The end of the month in which the appointment percentage drops below 75%
- For other provision please see General Information in the 2018 Benefits Book

Cost
- Please see the 2018 Rate Sheet
- All premiums are deducted on a post-tax basis
- Premiums will be deducted monthly

Enrollment
- An Anthem Enrollment/Change Form or a Declination of Coverage Form must be submitted to the Human Resources Office no later than the effective coverage date.
- During the annual open enrollment period if qualified
- Upon verification of a qualifying event as outlined in the General Information section of the 2018 Benefits Book if eligibility requirements are met
- Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2018 Benefits Book